



**The MSA Experience: Growing Tomorrow's Leaders to Transform Lives and Communities**  
**Revised 2023-2024 Parent and Family Engagement Plan**

This compact has *been jointly developed* and agreed upon by Memphis Business Academy Hickory Hill parents, students, and school staff. *All stakeholders will share responsibility for improving student academic achievements* in the following ways, which will build a partnership to help executives achieve the State's high standards. *The ways in which parents will be responsible for supporting their child's learning* is outlined in this compact.

**School's Responsibilities:**

- Provide a safe environment that encourages positive communication
- Attendance of student and teachers will be monitored and applauded in various ways.
- Provide *high quality, rigorous, "best practices" curriculum and instruction daily.*
- Use student achievement data to make instructional decisions and to address the diverse learning styles of executives.
- Parents will be given opportunities to volunteer.
- *Hold annual parent/teacher conferences to discuss the compact as it relates to their child's achievement.*
- Provide a *supportive and effective learning environment* for all executives.
- Welcome parents as partners in the education and stress *the importance of teacher/parent communication.*
- Parents will be *given reasonable access to staff* via email, REMIND, telephone conferences, text messages, parent/teacher conferences.

**Teacher's Responsibilities:**

- Providing frequent progress reports to parents regarding executive's progress.
- Discuss the School-Parent Compact with parents in relationship to their individual child's achievement.
- Provide homework that reinforces skills taught in the classroom.
- Provide a welcoming, developmentally appropriate atmosphere that is conducive to learning.
- Provide ongoing communication with parents through: In-house Weekly Progress Reports, Conduct sheets, communication folders, student handbook, REMIND, text, conferences, and/or email
- Continue to strive to meet and accommodate the needs of each executive.
- Focusing on enriched skills to promote achievement growth towards the TNREADY Assessment and middle school readiness.
- Dedicating our time to receiving professional development to gain knowledge which will ensure student achievement.
- Have a HIGH expectation of ourselves, executives, and other staff.
- Provide a safe environment.



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<b><u>Parent Responsibilities:</u></b>	<b><u>Executives Responsibilities:</u></b>
<ul style="list-style-type: none"><li>● See that my child is punctual, has necessary supplies, and attends school regularly</li><li>● Support MBA in the its efforts to maintain proper discipline</li><li>● Encourage my child’s efforts and be available for questions</li><li>● Stay aware of what my child is learning and communicate about the progress</li><li>● Review, sign, and return all paperwork from MBA</li><li>● Arrange for my child to take advantage of after school tutoring</li><li>● Make sure that my child wears proper uniform attire every day</li><li>● Develop a partnership with MBA to help my child achieve the highest standards</li><li>● Attend schedule parent meetings, conferences, and workshops</li><li>● Attend school events and serve as advisors</li></ul>	<ul style="list-style-type: none"><li>● Attend school regularly, arrive on time, and actively participate in all classes</li><li>● Complete and return all homework assignments on time</li><li>● Do my best to do quality work at all times</li><li>● Observe regular study hours</li><li>● Respect myself/all adults/others and Conform to rules of MBA Executive conduct and follow classroom policies and procedures.</li><li>● Wear uniforms everyday</li><li>● Take responsibility for my actions and grades</li></ul>

Parent/Guardian Signature: \_\_\_\_\_

Scholar's Signature: \_\_\_\_\_

Principal's Signature: \_\_\_\_\_